NGEnvironment
Third Partner Meeting in
Reggio Emilia, IT
The NGEnvironment Development and
Design Conference

2nd - 4th of February 2020

Project Number: 2018-1-DE02-KA204-005014

NGEnvironment

Foster European Active Citizenship and Sustainability
Through Ecological Thinking by NGOs

IO3: Training package for social and green NGO leadership

Target groups of NGEnvironment and IO 3

(1) adults citizens
    willing to become NGO leaders/entrepreneurs,
(2) existing NGO staff
    who are to receive updated training in a
    perspective of lifelong learning,
(3) existing NGO staff
    willing to share their expertise and to support the
    new leaders by participating in the immersion
    process.

IO 2

1. ´Induction to Pedagogy for NGO staff´
Existing NGO staff members will improve their pedagogical skills
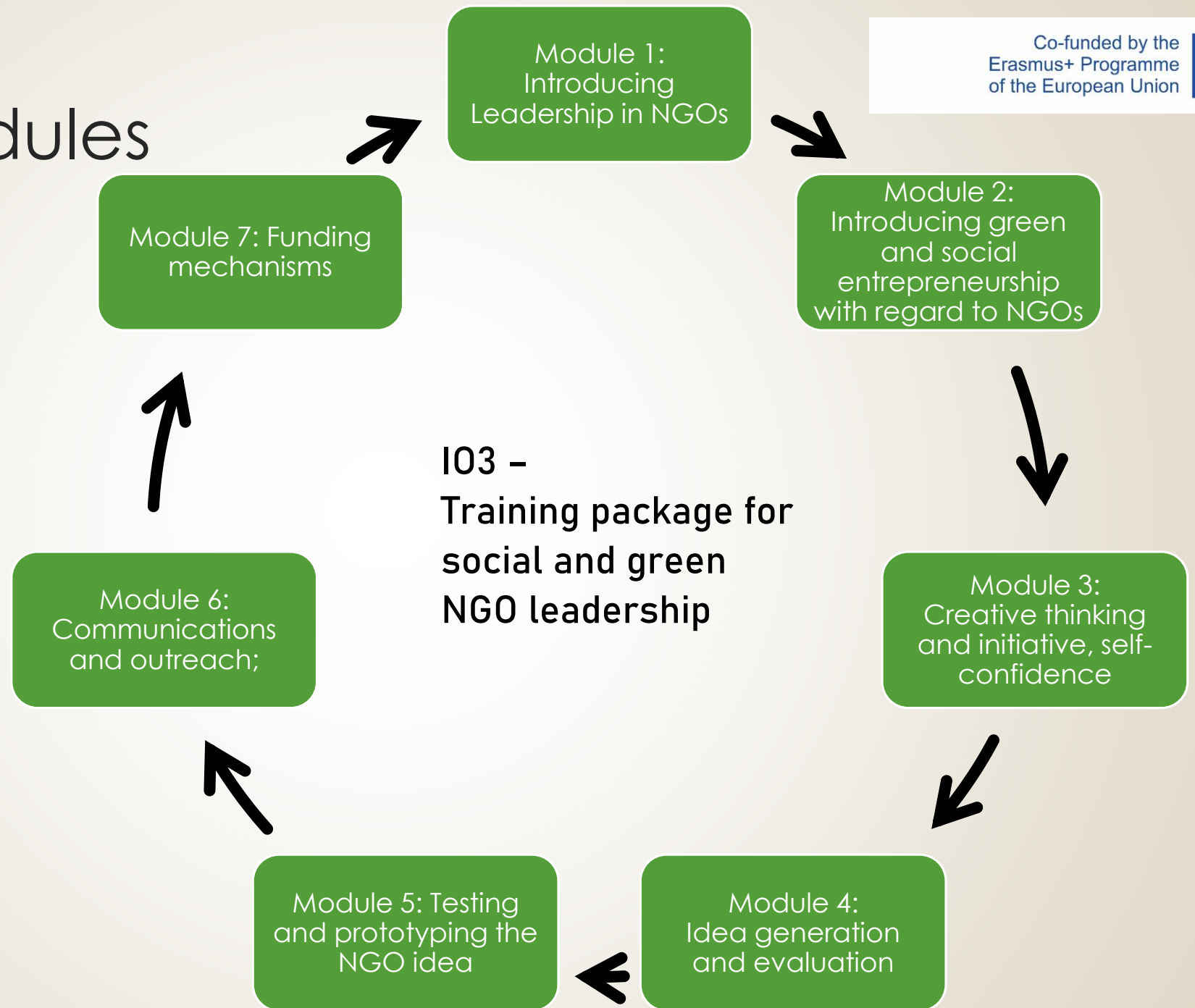
5 modules

These trainers should provide:

IO 3

2. ´Training package for social and green NGO leadership´
Future NGO leaders will be trained, adult learners will be trained

7 modules

Modules

Module 1: Introducing Leadership in NGOs

Module 2: Introducing green and social entrepreneurship with regard to NGOs

Module 7: Funding mechanisms

IO3 –
Training package for social and green NGO leadership

Module 3: Creative thinking and initiative, self-confidence

Module 6: Communications and outreach;

Module 5: Testing and prototyping the NGO idea

Module 4: Idea generation and evaluation

IO3 - Training package for social and green NGO leadership

❖ A bespoke, modular (5 days) leadership training course that specifically addresses the development of management and entrepreneurial skills for the NGO sector…

❖ While the full list of topics to be addressed will emerge from the research conducted it is anticipated that, at a very minimum, the proposed new training course will include all the normal leadership and entrepreneurship development modules like; (1) introducing leadership; (2) introducing green and social entrepreneurship; (3) creative thinking, initiative, self-confidence; (4) idea generation and evaluation; (5) testing and prototyping the idea; (6) communications and outreach; (7) funding mechanisms.

IO3 - Training package for social and green NGO leadership

IO3-modules	Lesson Plan	Presentations	Videos	H5P tasks
Module 1 - UPB	✔	✔	✔	✔
Module 2 – EPEK	✔	✔	✔	
Module 3 – EPEK	✔	✔	✔	
Module 4 – UPB	✔	✔	✔	✔
Module 5 – UPB	✔	✔	✔	✔
Module 6 – RC				
Module 7 – RC				

Example 1: Lesson Plan IO3

NGEnvironment Lesson Plan for
IO3 – Training package for social and green NGO leadership

Module 1 Introducing Leadership in the NGO context
University of Paderborn, Jennifer Schneider & Marc Beutner

Learning Outcomes: On completion of this workshop, the trainers (learners) will be able to:

❖ Define leadership

❖ Understand why leadership is important when starting a NGO

    ❖ Understand the different styles of leadership

    ❖ Understand social aspects/ specifics in NGO-Leadership

    ❖ Identify your own leadership style

The aim of this module 1 is to introduce you to leadership NGO. Moreover, this module highlight the importance of being a competent leader for a running and successful NGO-business.

Content and Instruction Method	Timing (minutes)	Materials / Equipment Required	Assessment / Evaluation
Workshop Opening Trainer Introduction • Starting the workshop: The Trainer introduces himself/herself to learners and explains them the learning outcome of the module 1	5 minutes	• Laptop; • Projector; • Flipchart; • PowerPoint, slides; Note-taking materials for learners.	Learners should take notes.

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Example 2: Presentation IO3

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Common Leadership styles

Coaching Leadership | Visionary Leadership | Democratic Leadership | Autocratic Leadership | Laissez-fair Leadership
Servant Leadership | Transformational Leadership | Transactional Leadership | Bureaucratic Leadership | Other leadership styles

2.1 Different leadership styles

Autocratic Leadership

Pro
- style is best applied to circumstances where there is no time/ just little time for decision making or the leader is the best informed or knowledgeable member of the team

Contra
- Style can be frustrated for the employees: they can feel devalued

Leader: Team, please do „X".

Pictures: https://pixabay.com/photos/white-male-3d-model-isolated-3d-1834121/
https://pixabay.com/de/illustrations/diskussion-sitzung-weiße-männchen-1874792/

Lewin K, Lippitt R, White K. (1939)

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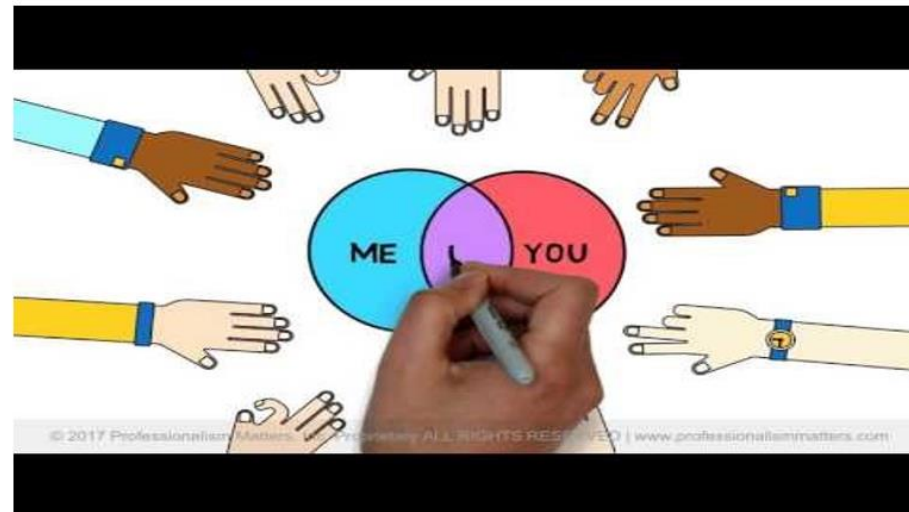of the European Union

Example 3: Video task IO3

NGEnvironment –
Foster European Active Citizenship and Sustainability
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Project Nummer: 2018-1-DE02-KA204-005014
IO3 – Training package for social and green NGO leadership – Module 1

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2.2 Identification of own leadership style

Task

ME | YOU

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Link: https://www.youtube.com/watch?v=PFdXLT_D8WI

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Example 4: H5P task IO3

Drag the words into the correct boxes.

According the transactional leadership the coordination mechanism includes the elements _____, _____, _____. The coordination mechanism regarding the transformational leadership involves _____, _____, _____, _____. Therefore, the role of a transformational leader can be defined as _____ and/ or _____. By contrast a transactional leader can be seen as a(n) _____.

coach

enthusiasm

solidarity

contracts

teacher

creativity

trust

instructor

punishment

rewards

✓ Check

⟳ Reuse   <> Embed   H5P

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