

# Pilot testing of IO2 and IO3

---

Prepared by:



NGEnvironment



/NGEnvironment



[ngenvironment-project.eu](http://ngenvironment-project.eu)



[ngenvironment1](https://twitter.com/ngenvironment1)

# Piloting Agenda

**Date:** 08.08.2020

**Start:** 09:00h

**End:** 18.45h

**Places:** Penafiel and Braga

**Room:** Main conference room of the "Penafiel Par&Spa Hotel", Penafiel

**Room in Braga:** Conference room of the Serração events salon, Lamas, Braga.

**Participants:** Artur Pinto, Sandra Esteves, João de Sousa, Vanessa Gomes

---

## **Sunday, 8<sup>th</sup> of August 2020**

09:00h - Welcoming the participants

09:20h - Presentation of the NGEEnvironment Project

09:35h - Break

09:45h - IO2: Induction to Pedagogy for NGO staff

12:30h - Lunch

14:30h - IO3: Training package for social and green NGO leadership

16:00h – Break

16:15h – IO3 Conclusion

18:30h – Feedback and goodbyes.



NGEnvironment

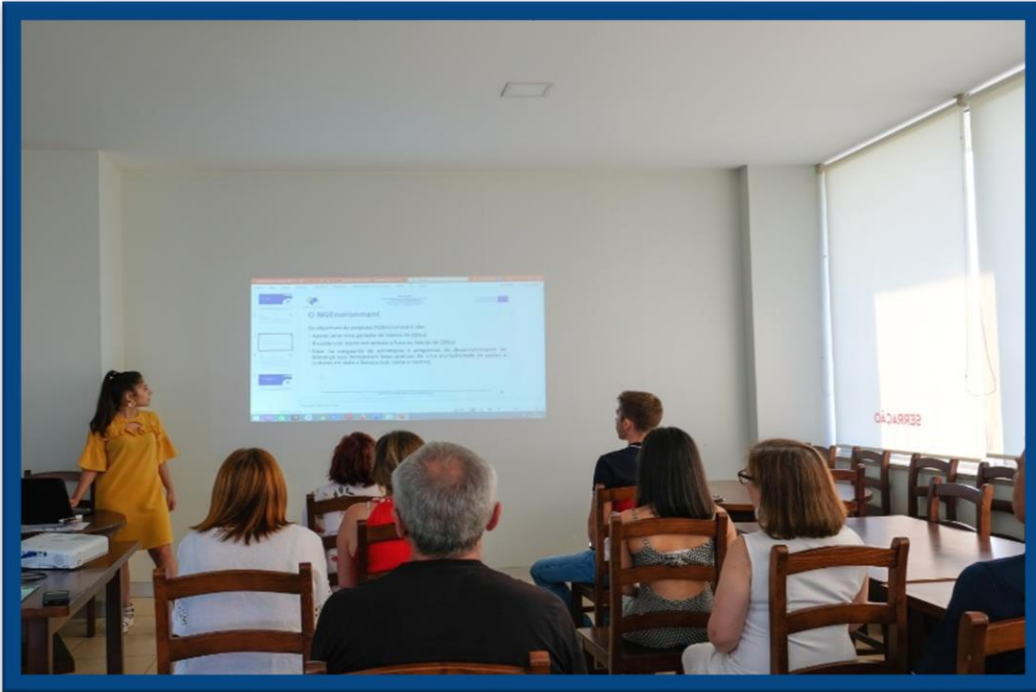
Due to the current state of the pandemic, it was not possible to gather more than 20 people in Portugal at once. The event was divided in two face-to-face sessions on August 8, 2020:

- In Penafiel, with our trainers Sandra, Artur and João (14 people);
- In Braga, with our trainer Vanessa (20 people);

RightChallenge staff has ensured safety in every session, and tried to dynamically host the session, according to all measures, given the current circumstances we are facing.



# Pilot testing of IO2 – Induction to Pedagogy Staff



RightChallenge presenting the IO2 – 'NGENVIRONMENT - INDUCTION TO PEDAGOGY FOR NGO STAFF' in Braga



RightChallenge presenting the IO2 – 'NGENVIRONMENT - INDUCTION TO PEDAGOGY FOR NGO STAFF' in Penafiel



NGEnvironment

# Structure

- Presentation of the NGEEnvironment project;

Participants found the NGEEnvironment program remarkable and an extremely relevant to the days we current live in.

- Presentation of IO2 an training;

We presented the main aims and objectives of IO2 – IO2 Induction to Pedagogy for NGO staff – its value within the whole picture of the project, and the crucial role of the workshop to address the needs of NGO trainers.

It was explained that the workshop was divided in 5 modules.

## 0 NGEEnvironment

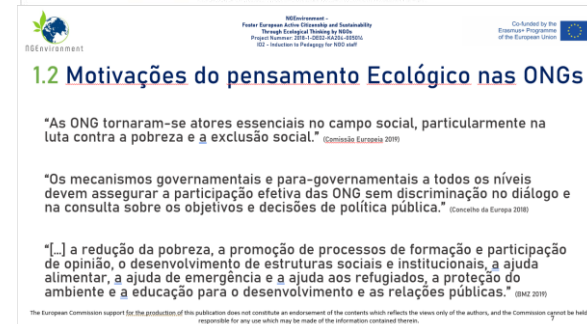
Os objectivos do projecto NGEEnvironment são:

- Apoiar uma nova geração de líderes de ONGs;
- Providenciar apoio aos actuais e futuros líderes de ONGs;
- Estar na vanguarda de estratégias e programas de desenvolvimento de liderança que incorporem boas práticas de uma multiplicidade de países e culturas em toda a Europa (sul, norte e centro).

This project has been funded with the support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.

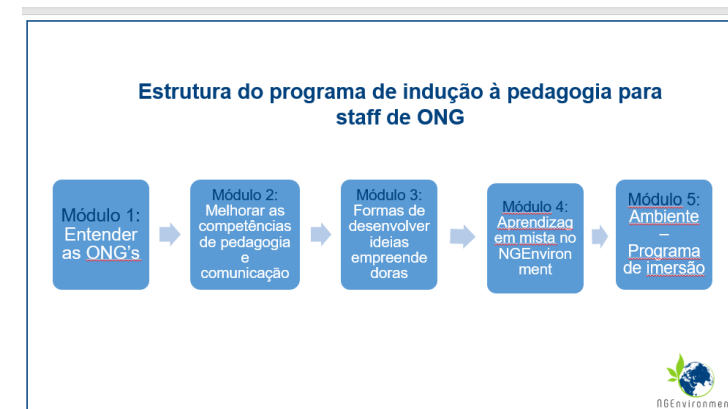
-3-

Some of the slides used (Screenshots)



# Main Points/ Results:

- It is important to note that many participants mentioned that they gained a deeper knowledge of the foundation of the NGO that they take part in, by understanding their structures and driving forces. The modules that participants found more interesting were modules 2 and 3.
- Regarding module 5, the pitch exercise was a true proof of sharing experiences and missions of the NGOs participants were a part of. Participants were fully engaged during this exercise, and listened carefully to the experiences of colleagues, providing positive feedback.



Slide used to present the structure of the training (screenshot)

## Comments and feedback

Some volunteers mentioned the most interesting and enjoyable part of the training was module 3, developing entrepreneurial ideas, because not only were they very useful in hands-on NGO trainers, but also as transversal skills to several areas related to green and social concepts.

*“The training helped me to identify the personal and inter-personal skills needed to manage a NGO as a green or social entrepreneur. I am happy because these are the fields of intervention that pleased me most”.*

*“It was able to improve multiple pedagogical and communicational skills that I valued and will be of great use in the future.”*

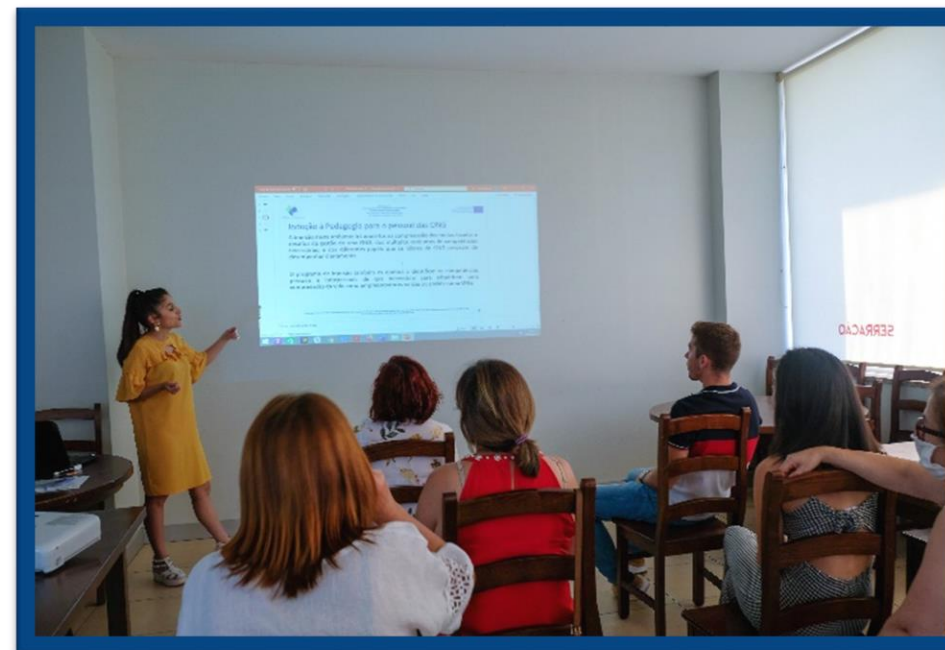




# Piloting of IO3 – Training package for social and green NGO's



RightChallenge presenting the IO3 – Training package for social and green NGO leadership in Penafiel



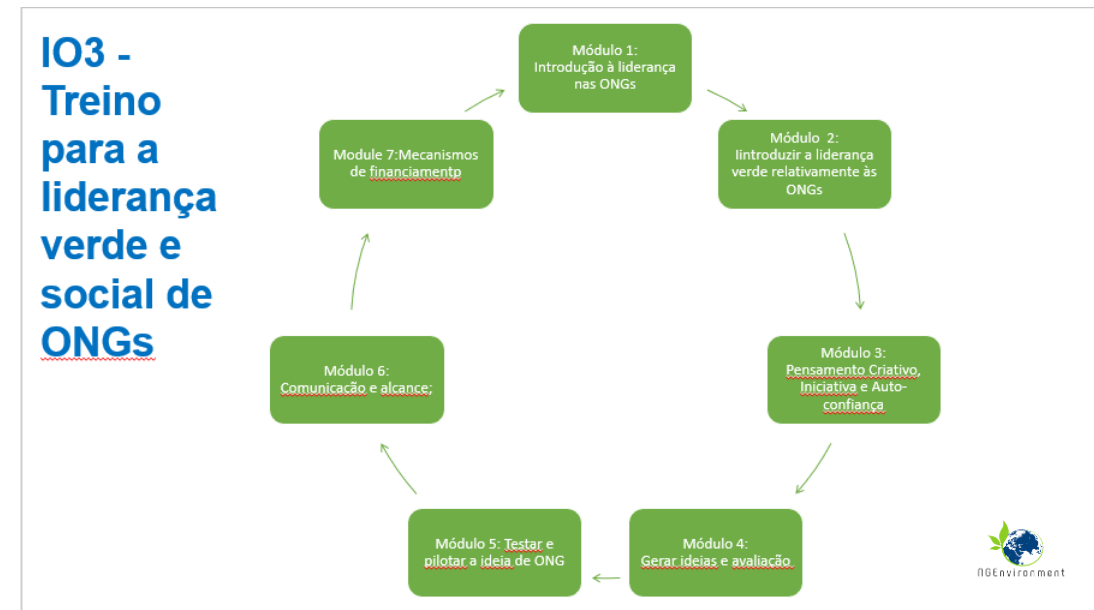
RightChallenge presenting the IO3 – Training package for social and green NGO leadership in Braga



# Structure

1. We sought to clarify and highlight the importance of this crucial part within the framework of the whole project, by directly emphasizing the approach on the needs of NGO staff, and address the establishment of organization and entrepreneurial skills for the NGO sector.

2. We introduced the leadership curriculum for the training session as a comprehensive overview of several topics NGO related, by presenting the modules to be tackled.



Slide used to present the structure of the training (screenshot)



## Main Points:

- We began with module 1, by generating a small group discussion to consider the definitions of leadership.
- It was also very valuable to include a set of skills in this training activity that cultivated and encouraged creativity, since ideas are the key for innovation.
- It gave a better insight on brainstorming and mind mapping, for instance, during module 4, and how that can be applied into the framework of NGOs. It allowed to produce an interesting exchange of ideas as group.



# Comments and feedback

There were several interventions from the participants, and this training section was completed swiftly. Trainers considered aligning green and social entrepreneurship extremely relevant for the current circumstances that we are living.

One of the participants, staff member from ATNatureza, commented during the activity on the significance of associating these themes within the global framework of the project and allowing them to reach people who are eager to make a difference:

*“It is of utmost importance to foster this kind of training activities because green and social entrepreneurship is of great relevance for the future if we want to change and improve environmental practices within our reach”.*





*The European Commission support for the production of this publication does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein*

PROJECT NO. 2018-1-DE02-KA204-005014