



Evaluation Report

LTTA- Transnational Training Event in Reggio Emilia, Italy

2nd to 7th of February 2020, Italy

Project Title: Foster European Active Citizenship and Sustainability Through Ecological Thinking by NGOs

Acronym: NGEEnvironment

Reference number: 2018-1-DE02-KA204-005014

Project partners: University Paderborn, Germany (UPB)
Rightchallenge, Portugal (RC)
EPEK – Society for Environmental Education of Korinthia, Greece (EPEK)
Across Limits Ltd., Malta (AL)
Future in Perspective Limited, Ireland (FIPL)
Permacultura Cantabria, Spain (PC)
SINERGIE, Italy (SIN)
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1. Setting of the testing and target group

This report presents the results of the LTTA-Transnational Training Event in (Foster European Active Citizenship and Sustainability Through Ecological Thinking by NGOs, 2018-1-DE02-KA204-005014).

The LTTA-Transnational Training Event took place between the 2nd and 7th of February 2020 in the premises of the SINERGIE (SIN) in Reggio Emilia, Italy. Moreover, 20 persons evaluated this training event.

After the LTTA-Transnational Training Event, the evaluation questionnaires were handed out to the participants, in order to evaluate and improve the quality of the program. It reflects the personal impressions of the participants about the project.

The results of this questionnaire are the following:

2. Quantitative data

In table 1, we can observe that most of the participants were satisfied in general with the whole training event. A total of 70% at least agree with the statement that the event met their expectations. However, a total of 15% of the participants did not agree with the statement that the training event met their expectations (10% disagree, 5% strongly disagree).

In addition, the objectives of the training event were clearly understood by 80% of the participants (25% agree, 55% strongly agree).

Although the level of difficulty was appropriate for 80% of the participants, there were also some participants for whom the level was too difficult (5% disagree, 10% strongly disagree). The presentation style of the contents was perceived differently by the participants. While the majority of the participants found that the contents were presented in an engaging way (25% agree, 25% strongly agree) there were also a few participants who did not agree with that statement (15% disagree, 5% strongly disagree).

Furthermore, the participants rated the coordination as positive (50% agree, 35% strongly agree) and found it helpful (25% agree, 55% strongly agree).

Overall, 70% of the participants were happy with the training event results (40% agree, 30% strongly agree) and 80% see a practical relevance (50% agree, 30% strongly agree).

In addition, a large part of the participants felt that they could contribute their experiences (20% agree, 45% strongly agree), although a few participants also disagreed with this statement (15% disagree, 5% strongly disagree).

Finally, 80% agreed with the statement that the NGenvironment project is a good way to promote the green economy and become greener throughout Europe (20% agree, 60% strongly agree).

The whole training event:

Evaluated aspect	1 Strongly disagree	2 Disagree	3 Undecided	4 Agree	5 Strongly agree	Σ
(1) This NGenvironment training event lived up to my expectations.	1 (5%)	2 (10%)	3 (15%)	8 (40%)	6 (30%)	20
(2) The NGenvironment training event objectives were clear to me.	0	2 (10%)	2 (10%)	5 (25%)	11 (55%)	20
(3) The difficulty level of this NGenvironment training event was appropriate.	2 (10%)	1 (5%)	1 (5%)	9 (45%)	7 (35%)	20
(4) The NGenvironment training event contents were presented in an engaging way.	1 (5%)	3 (15%)	6 (30%)	5 (25%)	5 (25%)	20
(5) The NGenvironment training event was interesting.	0	3 (15%)	4 (20%)	6 (30%)	7 (35%)	20
(6) The coordination of the NGenvironment training event was well prepared.	0	0	3 (15%)	10 (50%)	7 (35%)	20
(7) The coordination of the NGenvironment training event was helpful.	0	1 (5%)	3 (15%)	5 (25%)	11 (55%)	20
(8) Overall, I am happy with the NGenvironment training event results.	0	2 (10%)	3 (15%)	8 (40%)	6 (30%)	20
(9) I have a clear picture now of the projects' aims and objectives.	0	1 (5%)	2 (10%)	4 (20%)	13 (65%)	20
(10) I could bring my experience to the event and was able to make suggestions regarding the modules.	1 (5%)	3 (15%)	3 (15%)	4 (20%)	9 (45%)	20
(11) This training experience will be useful in my work.	0	2 (10%)	2 (10%)	10 (50%)	6 (30%)	20

(12) The NGEnvironment project is a good way to promote Green Economy and to become more green throughout Europe.	1 (5%)	1 (5%)	2 (10%)	4 (20%)	12 (60%)	20
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Table 1: Evaluation whole training event

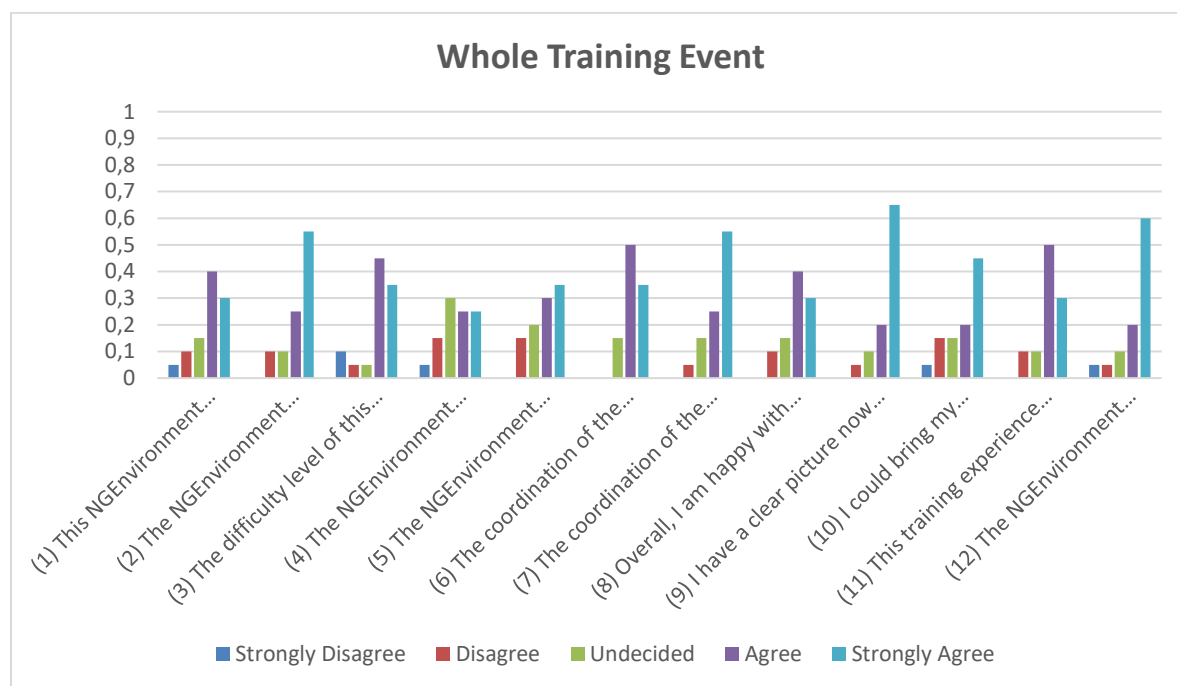


Figure 1: Evaluation whole meeting

3. Qualitative data

Furthermore, the participants have the opportunity to express their opinions on the basis of open questions. The results of the qualitative data can be seen in the following:

As can be seen in Table 2, the participants have made some suggestions for improvement. Some participants would like to see more interactive activities, e.g. in the form of group work, role plays, case studies or experience telling.

Specifically, one participant suggests creating a business model using the business model canvas. Real conditions should also be simulated.

Some participants would also like to see more attention paid to the local environment and to the experiences of locally successful projects.

The coordination and structure of the training event has been good, as some participants point out.

The last question asks for additional issues for discussion. This question was answered by only 7 persons. As you can see in table 3, some participants expressed that they were satisfied with the training event. Apart from suggestions on content, such as more about GDPR or the implementation of sustainability in NGOs, one participant once again emphasized that the experience of NGO leaders should be sought.

Do you have any concerns or suggestions regarding the NGEEnvironment `Induction to Pedagogy for NGO Staff` training programme of the project in particular?	
Yes, please be specific: (9 answers)	<ul style="list-style-type: none"> • I think would be better to make more interactive activities such as developing an ideal and try to simulate real circumstances that we might have to face ; more work-group and creative activity. • The lessons should be more dynamic. I think it would be interesting if, during the training, we could develop an idea of a business based on the business canvas model, for example, and then present and get feedback. But overall it was interesting and Marc's presentation were really captivating. • Daily evaluation, even if the training is short ; Participatory methodologies please! GAMIFICATION ; work with participants' pre-existing ideas ; Group cohesion to encourage the sharing of experiences and reflections; To include more recent references and bibliography; To include professional ponents from local and successful projects; To extend tool's diversity in the methodologies (roll playing could have been useful in some situations for example...); To expand the frame to the no formal education / training because the NGO context is more diverse; STRENGTHEN the ECO-SOCIAL subject and vision; I hope it is helpful, thank you for sharing your process and work. • Concrete examples; Participatory models to beyond hierarchical models; Bring experienced people; Include participants and their experiences; Engage with the local environment. Visit local (...) etc. • I missed more dynamic activities; I also would've liked to see the marvellous countryside of Reggio

	<p>Emilia: maybe programming some of the activities outdoor.</p> <ul style="list-style-type: none"> • More study cases; experience positive or negative; more teamwork. • More videos; more tasks. • More information needed in how to set up a business plan. DATA PROTECTION. Costings. Insurance. Finance; More input from existing NGO's • I would prefer that all the theories to be applied in practical exercises like case studies, role play, team work, experiences telling (negative or positive). It's cute to read and listen to all information that is available on google too; what makes the differences is getting involved; Too much cost time, dilated time. For Ex.: If there are 30 min left I would prefer to study in deep an Argument we've seen before.
No (2 answers)	<ul style="list-style-type: none"> • The project is on track: Great Coordination • Everything was clear. The training programme is very well structured.

Table 2: Results of qualitative data – Open question 1

What else would you like to pass on? Are there any other issues for discussion?	
(7 Answers)	<ul style="list-style-type: none"> • How to implement in an integral way sustainability in NGO's; Use free software tools for communication, social nets, management... in NGOs. • Maybe would have been interesting to listen to some NGO leaders to share their experiences. This would have been very valuable!! Thank you 4 everything! It was so nice to meet you! • On the whole it was an enjoyable experience. • No. I really enjoyed the training. I'm really interested in seeing the final result of the curriculum on the e-learning platform. Thank you! • Good discussions on NGO's ; Both courses were presented and discussed in a nice way. • Ways (Practical) to deliver the course to our Trainees, how to better engage them in activities, how to implement it efficiently; How to "Multiply" it... • GDPR more information is needed on this topic.

Table 3: Results of qualitative data – Open question 2

4. Summary

The evaluation shows that the majority of the participants were satisfied with the training event. However, some participants made suggestions for improvements, which should be taken into account. The Training Event was well-prepared and structured. Therefore, the project reached many aims so far and works in a stable path into the future.