## Video 3 Training Programme for current NGO leaders

## Introduction:

The participation of current NGO leaders in the process of shaping new leaders of environmental and social organisations is of key importance. Hence, the NGEnvironment project developed a comprehensive Pedagogical Training Programme that will equip the NGO leaders with new knowledge, skills and resources preparing them for the mentoring role they will play in the project.

## Main Content:

Despite their practical knowledge and experience, the NGO leaders often do not have training in pedagogical approaches that could assist them in the innovative learning process developed by NGEnvironment.

To support the NGO leaders, the project team developed a set of five modules addressing the key pedagogical aspects of the training addressed to new green or social leaders.

Firstly, the training will help mentors to structure their knowledge about the functioning and operations of NGOs in green and social sectors.

Supporting understanding of basic pedagogical and teaching strategies and building the skills that are necessary to organise face-to-face and blended-learning courses are the key goals of the second training module. NGO leaders will also have a chance to improve their communication skills.

The next part of the training focusses on presenting the modern entrepreneurial business models within the non-governmental sector as well as entrepreneurial aspects such as generation of business ideas, innovation and creativity. The NGO leaders will be also introduced to the skills and mindset that the new leaders should build to become successful NGO entrepreneurs.

An important element of the training will be dedicated to preparing NGO leaders to the use of the blended-learning environment as a space for the exchange of skills and experiences with new-comers to the NGO world. Mentors will discover different types of blended-learning and its benefits. The final part of the training will consist of a set of knowledge-based tools supporting business model development, business planning, idea generating and promoting the business idea.

The NGEnvironment training for NGO leaders offer concepts and methodologies which, thanks to the connection to the real working environment experience, can contribute to the creation of a group of new leaders, who are aware of the requirements, prepared for the challenges, and motivated to act as green or social entrepreneurs within NGOs.

## Summary:

NGEnvironment provides a great opportunity for the direct exchange of skills and competences between existing and future leaders of NGOs.

Through this process the position of NGOs, as the non-state actors of the environmental and social discussions, have the possibility to build truly active societies; where citizens, businesses and the public sectors are equally involved in solving the most burning issues impacting communities, and has a chance to be truly strengthened.

If you are a leader of a social or green NGO, and you are willing to share your knowledge and experience with potential new leaders, this project is for you! Visit the project website for more information.