IO2 – Induction to pedagogy for NGO staff

NG Environment FINAL CONFERENCE

FINAL CONFERENCE 07.07.2021

Prepared by:







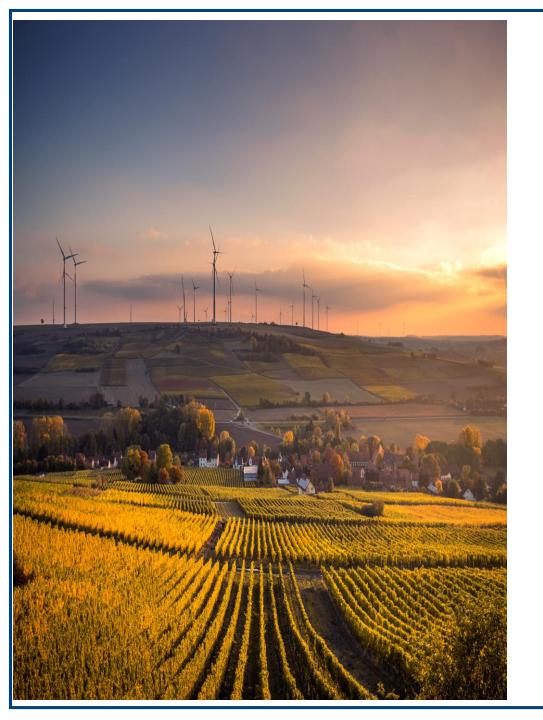




Aim of the Intellectual Output - Induction Programme

The aim of the NGEnvironment project is the quality development for NGOs. There is the need to **train capable leaders** able to express their **willingness to engage in the issues and challenges they see around them**. NGEnvironment will train such leaders, helping to develop the skills needed to find creative solutions to local/regional problems, though associativism, recognizing potential leadership and harnessing such qualities for the benefit of the environment and of others, through job creation, social inclusion and active citizenship, sharing benefits with all – as the true objective and building block of NGO democratic and open participation and of sustainability.





Aim and Objectives of the IO

In NGEnvironment the 'Induction to pedagogy for NGO staff' is crucial. It is the part of the NGEnvironment project which addresses the needs of NGO trainers.

Existing NGO staff members will have a key role to play if the innovative immersion and mentoring framework proposed is to be successful. It is anticipated that these staff members will not have any training in pedagogical approaches and will need to complete an appropriate induction training process if the quality of learning is to be safeguarded.

NGEnvironment

The project demonstrated, as intended by the European Commission, that green entrepreneurship is an effective mean to boost employment and the efficient use of natural and social capital. There are different target groups within NGEnvironment, and the NGO staff members are one of those:

Target groups of NGEnvironment

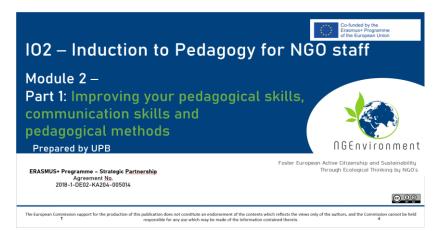
- (1) adults citizens willing to become NGO leaders/entrepreneurs,
- (2) existing NGO staff who are to receive updated training in a perspective of lifelong learning,
- (3) existing NGO staff willing to share their expertise and to support the new leaders by participating in the immersion process.

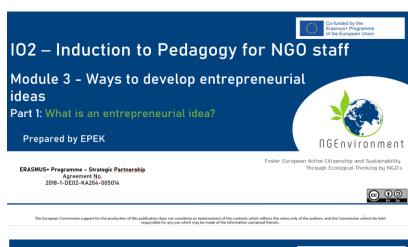


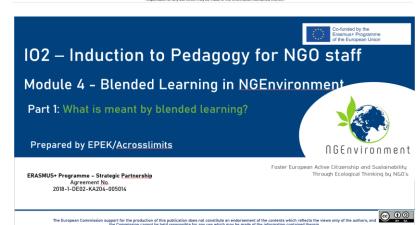
Results of the IO

Each of the 5 modules is composed of Powerpoint materials and lesson plans.























ECO REPOSITORY





Module 1 - Understanding the Non-Governmental Organisations



Module 2 - Improving your pedagogical skills



Module 3 - Ways to develop entrepreneurial ideas



Module 4 - Blended Learning in NGEnvironment



Module 5 - The NGEnvironment Immersion Programme



Module 1 - Introducing Leadership



Module 2 - Introducing green and social entrepreneurship



Module 3 - Creative thinking, initiative, self-confidence



Module 4 - Idea Generation and Evaluation



Module 5 - Testing and prototyping the NGO idea



Module 6 - Communication and Outreach



Module 7 - Funding

To access the materials:

https://courses.ngenvironment-project.eu/



Pilot testing of IO2 – Induction to Pedagogy Staff

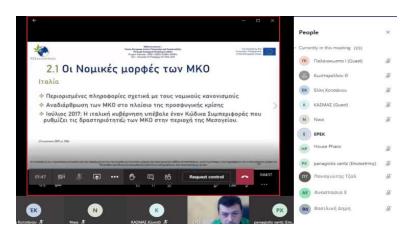


Presentation of IO2 and training

We presented the main aims and objectives of IO2 – IO2 Induction to Pedagogy for NGO staff – its value within the whole picture of the project, and the crucial role of the workshop to address the needs of NGO trainers. It was explained that the workshop was divided in 5 modules.

- 1. Understanding the Non-Governmental Organisations
- 2. Improving your pedagogical skills, communication skills and pedagogical methods
- 3. Ways to develop entrepreneurial ideas
- 4. Blended Learning in NGEnvironment
- 5. The NGEnvironment immersion programme













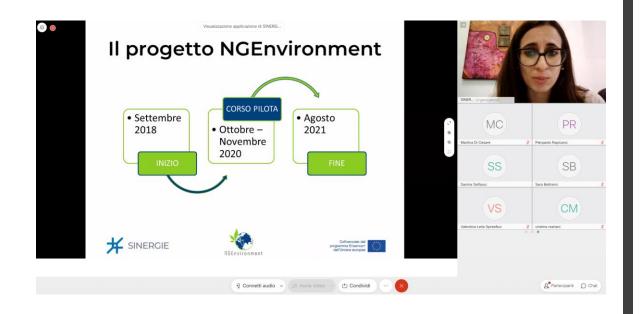
All partners conducted the IO2 pilot testing in their countries

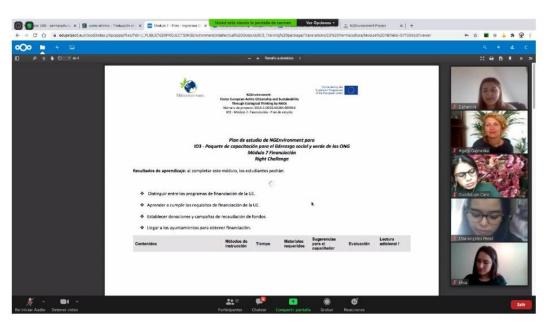
Online and in person

This training was composed of 5 modules that were built to improve thei pedagogical competences regarding communication, risk management, knowing more about the NGEnviroment Programme, and blended learning within the project.

It is important to note that many participants mentioned that they gained a deeper knowledge of the foundation of the NGO that they take part in, by understanding their structures and driving forces.

















NGEnvironment

Benefits of NGOs

- NGOs and their transnational networks are a political challenge
- NGO represent a weakness towards government and economy
- NGOs are attractive partners for international bodies, supranational bodies or the private sector
- Globalisation is no longer conceivable without NGO participation

(Brunnengräber/ Walk 2001, S. 95; Salamon/ Anheier 1999)





Comments and feedback

Partners reported the training was very productive and participants were participative, in order to develop entrepreneurial ideas, because not only were they very useful in hands-on NGO trainers, but also as transversal skills to several areas related to green and social concepts.

"The training helped me to identify the personal and inter-personal skills needed to manage a NGO as a green or social entrepreneur. These are the fields of intervention that pleased me most".

"It was able to improve multiple pedagogical and communicational skills that I valued and will be of great use in the future."

Comments and feedback

Trainers considered aligning green and social entrepreneurship extremely relevant for the current circumstances that we are living.

One of the participants, staff member from ATNatureza (ONG Portugal), commented during the activity on the significance of associating these themes within the global framework of the project and allowing them to reach people who are eager to make a difference:

"It is of utmost importance to foster this kind of training activities because green and social entrepreneurship is of great relevance for the future if we want to change and improve environmental practices within our reach".





















The European Commission support for the production of this publication does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein