



# NGEnvironment

## Foster European Active Citizenship and Sustainability Through Ecological Thinking by NGOs

Project Number: 2018-1-DE02-KA204-005014

NGEnvironment Final Conference (Online)

7<sup>th</sup> to 8<sup>th</sup> of July 2021

### Meeting Minutes

<b>Project Title:</b>	Foster European Active Citizenship and Sustainability Through Ecological Thinking by NGOs
<b>Acronym:</b>	NGEnvironment
<b>Reference number:</b>	<b>2018-1-DE02-KA204-005014</b>
<b>Project partners:</b>	P1 University Paderborn (UPB), DE P2 Right Challenge (RC), PT P3 EPEK – Society for Environmental Education of Korinthia (EPEK), GR P4 Across Limits Ltd. (AL), MT P5 Future in Perspective (FIPL), IRL P6 Asociación cultural y medioambiental Permacultura Cantabria (PC), ES P7 SINERGIE Soc. Cons. a r.l. (SIN), IT P8 Grupul Pentru Integrare Europeana Romania (GIE), RO
<b>Host:</b>	University of Paderborn, GER
<b>Venue:</b>	<b>Online</b>

## Wednesday, 7<sup>th</sup> of July 2021

<b>10:00-10:30</b>	<b>Welcoming the NGEnvironment partners and participants</b> <i>(Marc Beutner - UPB)</i> <ul style="list-style-type: none"> <li>▪ Warm welcome</li> <li>▪ Schedule of the meeting</li> </ul>	<i>UPB</i>
<b>10:30-11:30</b>	<b>Presentation of the NGEnvironment Project</b> <i>(Marc Beutner - UPB)</i> <ul style="list-style-type: none"> <li>▪ The NGEnvironment project</li> <li>▪ Rationale, purpose, and aims of the project</li> <li>▪ General overview of the Intellectual Outputs</li> </ul>	<i>UPB</i>
<b>11:30-12:00</b>	<i>Coffee / Tea break</i>	
<b>12:00-13:00</b>	<b>IO1: Summary Research Report</b> <i>(Marc Beutner - UPB)</i> <ul style="list-style-type: none"> <li>▪ Idea and aim of IO</li> <li>▪ Presentation of IO results</li> </ul>	<i>UPB</i>
<b>13:00-14:00</b>	<i>Lunch break</i>	
<b>13:00-14:00</b>	<b>IO2: Introduction to Pedagogy for NGO staff</b> <i>(Marc Beutner – UPB, Ana Carneiro - RC)</i> <ul style="list-style-type: none"> <li>▪ Idea and aim of IO</li> <li>▪ Presentation of IO results</li> </ul>	<i>UPB/ RC</i>
<b>14:00 - 15:00</b>	<b>IO3: Introduction to Pedagogy for NGO staff</b> <i>(Marc Beutner – UPB, Christos Tsolakos - EPEK)</i> <ul style="list-style-type: none"> <li>▪ Idea and aim of IO</li> <li>▪ Presentation of IO results</li> </ul>	<i>UPB/ EPEK</i>
<b>15:00-16:00</b>	<b>IO4: Online platform and observatory</b> <i>(Peter Meadley – AL)</i> <ul style="list-style-type: none"> <li>▪ Idea and aim of IO</li> </ul>	<i>AL</i>

	<ul style="list-style-type: none"> <li>▪ Presentation of IO results</li> </ul>	
<b>16:00-16:30</b>	<i>Coffee / Tea break</i>	
<b>16:30 - 17:30</b>	<b>IO5: Engagement toolkit</b> <i>(Georgeta Chirleşan – GIE)</i> <ul style="list-style-type: none"> <li>▪ Idea and aim of IO</li> <li>▪ Presentation of IO results</li> </ul>	<i>GIE</i>

## Thursday, 8<sup>th</sup> of July 2021

<b>10:00-10:30</b>	<b>Welcoming the NGEEnvironment partners and participants</b> <i>(Marc Beutner - UPB)</i> <ul style="list-style-type: none"> <li>▪ Warm welcome</li> <li>▪ Schedule of the meeting</li> </ul>	<i>UPB</i>
<b>10:30 - 11:30</b>	<b>IO6: Audiovisual instructive package</b> <i>(Sarah Keegan – FIPL)</i> <ul style="list-style-type: none"> <li>▪ Idea and aim of IO</li> <li>▪ Presentation of IO results</li> </ul>	<i>FIPL</i>
<b>11:30-12:00</b>	<i>Coffee / Tea break</i>	
<b>12:00-13:00</b>	<b>IO7: Survival guide for NGO Founding and Funding</b> <i>(Arantxa Aguirre – PC)</i> <ul style="list-style-type: none"> <li>▪ Idea and aim of IO</li> <li>▪ Presentation of IO results</li> </ul>	<i>PC</i>
<b>13:00-14:00</b>	<i>Lunch Break</i>	
<b>14:00-15:00</b>	<b>IO8: Policy paper</b> <i>(Federica Lo Cascio – SIN)</i> <ul style="list-style-type: none"> <li>▪ Idea and aim of IO</li> </ul>	<i>SIN</i>

	<ul style="list-style-type: none"> <li>▪ Presentation of IO results</li> </ul>	
<b>15:00-16:00</b>	<b>IO9: Laymen report</b> <i>(Georgeta Chirleşan – GIE)</i> <ul style="list-style-type: none"> <li>▪ Idea and aim of IO</li> <li>▪ Presentation of IO results</li> </ul>	<i>SIN</i>
<b>16:00-16:30</b>	<b>End of the Final Conference</b> <i>(Marc Beutner - UPB)</i>	<i>UPB</i>

## MINUTES OF THE FINAL CONFERENCE

The Final Conference was held online via Zoom. We had a great time with productive discussions and excellent results. These results are fixed in these minutes.

After a short warm up and welcome the conference started with a presentation about the NGEEnvironment project.

### 1) The NGEEnvironment project

Firstly, UPB presented the NGEEnvironment project in general. Following sections were addressed:

#### Section 1)

- NGO – What it is
- Importance and motivations of NGOs in the green sector
- Civic participation (through NGOs) in Europe

#### Section 2)

- Introduction of NGEEnvironment partners

#### Section 3)

- Main objectives and core aspects of NGEEnvironment
- Target groups
- First insights into Intellectual Outputs

## 2) IO1: Summary Research Report

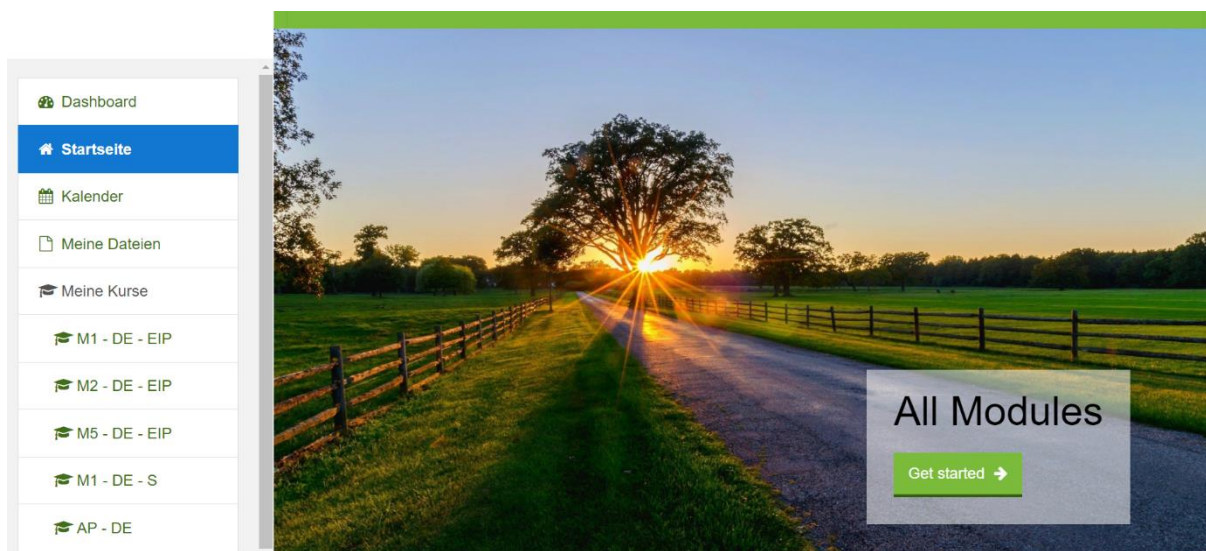
After the introduction of the NGEnvironment project, UPB presented the Summary Research Report (IO1). Here, the core idea and objectives were addressed. Afterwards, the specific research results were focused:

- First insights into the research results - NGOs in Germany
- First insights into the research results - NGOs in Romania
- First insights into the research results - NGOs in Ireland
- First insights into the research results - NGOs in Spain
- First insights into the research results - NGOs in Malta
- First insights into the research results - NGOs in Portugal
- First insights into the research results - NGOs in Greece
- First insights into the research results - NGOs in Italy

## 3) IO2: Introduction to Pedagogy for NGO staff

The third topic contains the IO2. Here, UPB gave an insight into the Introduction to Pedagogy for NGO staff. Firstly, the core idea and aims will be presented. Besides, UPB gave an insight into the NGEnvironment Learning platform (<https://courses.ngenvironmentproject.eu/>) about following sections:

- Induction to Pedagogy (5 Modules)
- Training Package (7 Modules)
- Audio visual Package



Afterwards RC presents the specific modules of IO2:

- Module 1 - Understanding the Non-Governmental Organisations
- Module 2 - Improving your pedagogical skills
- Module 3 - Ways to develop entrepreneurial ideas
- Module 4 - Blended Learning in NGEnvironment
- Module 5 - The NGEnvironment Immersion Programme

#### 4) IO3: Training package for social and green NGO leadership

The fourth topic concentrated on the Training package for social and green NGO leadership (IO3). EPEK presented the core idea and the aim of IO3 and focused the specific modules:

- Module 1 - Introducing Leadership
- Module 2 - Introducing green and social entrepreneurship
- Module 3 - Creative thinking, initiative, self-confidence
- Module 4 - Idea Generation and Evaluation
- Module 5 - Testing and prototyping the NGO idea
- Module 6 - Communication and Outreach
- Module 7 - Funding

#### 5) IO4: Online platform and observatory

AL presented the online platform and observatory concerning IO4. Additionally, AL gave an insight into the NGEnvironment website. The project website can be reached at: <http://ngenvironmentproject.eu/>. Concretely, the structure and the specific sections of the website were explained:

- About us
- About the project
- Project Outputs
- Newsletters
- Online platform
- Online observatory

Against this background AL focussed on the Online platform. The platform can be reached at the address: <http://courses.ngenvironmentproject.eu/>.

AL focused on the technical structure of the platform and not on the content, because the content had already been presented before. This included analytical information such as previous registrations, the average processing time of the modules or information concerning the used devices.

#### 6) IO5: Engagement Toolkit

IO5 was illustrated by GIE. This section contained the Engagement Toolkit. At first, GIE began with a description of the IO contents and aims.

The Engagement Toolkit consists of the following elements:

- short videos (for portable devices)
- specific brochures
- booklets or leaflets
- scrapbooks and photographs
- info graphics
- audiovisual testimonials, among others.

Moreover, the developed testimonials can be reached at:

- [https:// www.youtube.com/watch?v=DbUiv9yGoYU](https://www.youtube.com/watch?v=DbUiv9yGoYU)
- [https:// www.youtube.com/watch?v=WVej6eP9qFM](https://www.youtube.com/watch?v=WVej6eP9qFM)
- [https:// www.youtube.com/watch?v=6UF6QyTQbF4](https://www.youtube.com/watch?v=6UF6QyTQbF4)
- [https:// www.youtube.com/watch?v=XQJP878Aje0](https://www.youtube.com/watch?v=XQJP878Aje0)
- <https://www.youtube.com/watch?v=Dl9ICb5neh4>

#### 7) IO6: Audiovisual instructive package

IO6 contains the Audiovisual instructive package which was presented by FIPL. The presentation started with a short overview about the aims of the IO.

This package includes:

- 5 short videos that promote different aspects of the NGEnvironment training package and immersion programme – these videos are promoted as short animations.
- 3 videos that showcase our lived experience of developing and delivering the NGEnvironment project, especially during the difficult pandemic period.

To give more insights, FIPL has shown two videos as an example. On the one hand, the first video illustrated insights concerning the Training Programme for Current NGO Leaders. On the other hand, the second video addressed the Training Programme for Future NGO Leaders.

## 8) IO7: Survival guide for NGO Founding and Funding

PC demonstrated the aims and core results of the Survival guide for NGO Founding and Funding and focused on the respective chapters:

- Chapter 1: What is an NGO
- Chapter 2: Types of NGO
- Chapter 3: Legal framework for NGOs
- Chapter 4: Start and sustain an NGO
- Chapter 5: Establishing values, vision and mission
- Chapter 6: People in an NGO
- Chapter 7: Importance of leadership and demand for results oriented leadership
- Chapter 8: Principles of transparency and good practices
- Chapter 9: The three pillars of sustainability: planning, managing and evaluation
- Chapter 10: Fundraising
- Chapter 11: Collaborative approach in NGOs
- Chapter 12: Communication
- Chapter 13: Steps to create an association
- Chapter 14: Conclusion
- Chapter 15: References

## 9) IO8: Policy paper

IO8 is about the Policy Paper which was presented by SIN. In addition to a general introduction to the IO, the focus was also on the recommendations to policy-makers. The following suggestions were generated:

- Policy makers should adopt the necessary measures to strengthen the skills of NGOs' members by implementing systematic training and capacity building activities targeted at the non profit sector.
- To this aim, the NGEnvironment project has tested a specific training, in order to develop the internal capacities of the staff in areas like pedagogy, leadership, business management and communication.
- Policy makers should also invite NGOs, as representatives of the civil society, to participate in an informed way in the definition of environmental policies.
- In this way, active participation of citizens in the decision making process will be considered a grounding element of transparent representation at a policy level and, in addition, institutions will be required to consider their point of view from a multi stakeholder perspective.



## 10) I09: Layman Report

The last I09 is about the Layman report. This section was prepared by GIE. The Layman Report contains:

- Setting the Scene
- The NGEnvironment Project
- NGEnvironment Solutions
  - o Insights from “Comprehensive Pedagogical Training Programme for equipping the NGO leaders with new knowledge, skills and resources”
  - o Insights from “Leadership training addressed to potential new leaders of green and social NGOs”
  - o Case studies and the NGEnvironment Online Observatory
- Target beneficiaries
- Benefits of the innovative solution provided by NGEnvironment

Moreover, GIE presented the draft version of the Layman report.

## 11) End of Final Conference

Lastly, UPB conducted the meeting evaluation. In addition, UPB gave an insight into the latest project activities. Afterwards UPB thanked all participants for attending the Final Conference.

Some impressions:



## NGO – What it is?



"A non-governmental organization (NGO) is a **non-for-profit, voluntary** citizens' group, which is organized on a local, national or international level to address issues in **support of the public good.**" (United Nations)

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of the European Union




Brandon,, Across...



Marc Beutner spricht gerade...

## QUALITY CIVIC PARTICIPATION IS NEEDED!

NGEnvironment aims at:

- Training a new generation of leaders of civic/associative movements.
- Providing support to new leaders and existing NGOs.
- Collecting a set of good practice and role models.
- Sharing best stories of success and expertise from across Europe.

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of the European Union



Carmen BURCE...

Lars Hoferichter

Felix Wrede

Marc Beutner spricht gerade...

## The Intellectual Outputs

IO 1	- Summary research	RC
IO 2	- Induction to Pedagogy for NGO staff	EPEK
IO 3	- Training package for social and green NGO leadership	UPB
IO 4	- Online platform and observatory	AL
IO 5	- Engagement toolkit	GIE
IO 6	- Audiovisual instructive package	FIP
IO 7	- Survival guide for NGO Founding and Funding	PC
IO 8	- Policy paper	SIN
IO 9	- Layman Report	GIE

Sebastian Koppius

Arina NICOLESCU...

Carmen BURCEA...

Georgeta CHIRLESAN

## IO4 – Online platform and observatory

- 1) To present role models for NGO leadership;
- 2) To provide instant access to a library of information resources;
- 3) To provide a range of on-line environments and forums where NGO leaders/staff members can exchange ideas and practices with their peers in partner countries, collaborate on potential joint ventures and support each other;
- 4) To demonstrate the powerful impact that civic action may present in contributing locally or regionally for solving major environmental issues, while at the same time alleviating social issues;
- 5) The observatory will feed powerful evidence-based content for the Policy Paper (IO8).

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 Erasmus+ Programme  
 of the European Union

Brandon,, Acros...

Felix Wrede

Marc-Rene Rad...

Liliya

Marc Beutner spricht gerade...

## Insights into the research results – NGOs in Germany

**Definition of NGO in Germany:**

"Non-governmental organizations, institutions, associations or groups operating internationally, nationally, regionally or locally. Today they are internationally recognized as independent development agencies and form an important element in international conferences, especially in the context of the United Nations. The spectrum of NGOs ranges from local groups and initiatives to global organizations such as Doctors Without Borders, Greenpeace or Amnesty International, from church organizations such as Misereor and Brot für die Welt to political foundations and solidarity-based organizations ( eg Terre des hommes, Medico International, Weirfriedensdienst)."

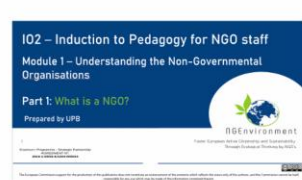
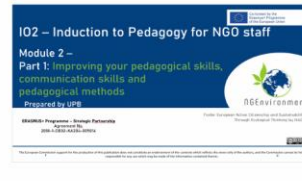
(Bundeszentrale für politische Bildung 2018 -<http://www.bpb.de/nachschlagen/lexika/lexikon-der-wirtschaft/20162/nichtregierungsorganisationen-Original> in German)

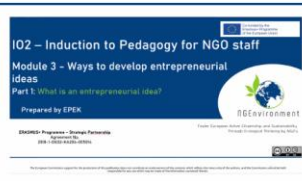
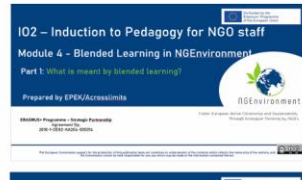
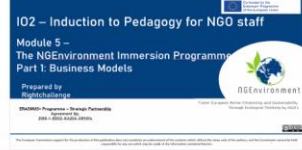
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## Results of the IO

Each of the 5 modules is composed of Powerpoint materials and lesson plans.





NGEnvironment





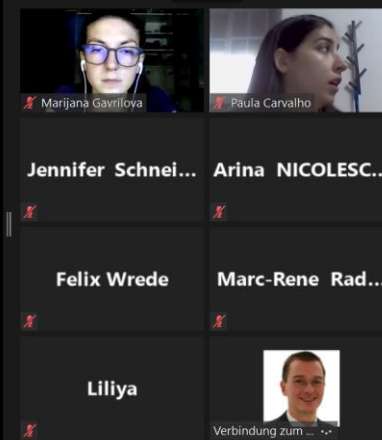


**IO3: Training package for social and green  
NGO leadership**

- ❖ Idea and aim of IO3
- ❖ Results of IO3

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Ποιος?  
Θα το κάνει;





**IO3: Training package for social and green  
NGO leadership**

**Aim of IO3**

To understand social aspects and specifics in NGO-Leadership,  
so they can be a competent leader in a running and successful NGO-business and  
so they can identify their own leadership style.


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κωδικοποιούν. Εισαγάγετε το UW να λειτουργεί με επιτυχία και την επιχείρησή σας.  
Και



## Introduction to the Project Website

The project website can be reached at  
<http://ngenvironment-project.eu/>  
 It is available in the following languages: **EN, IT, DE, RO, PT, GR, ES**




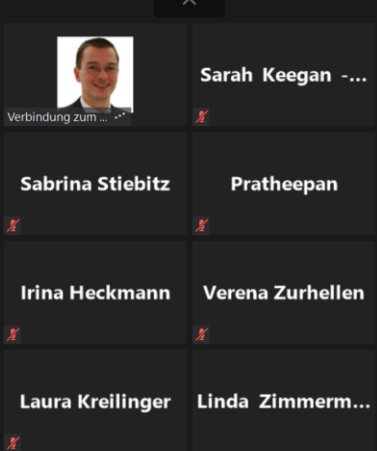


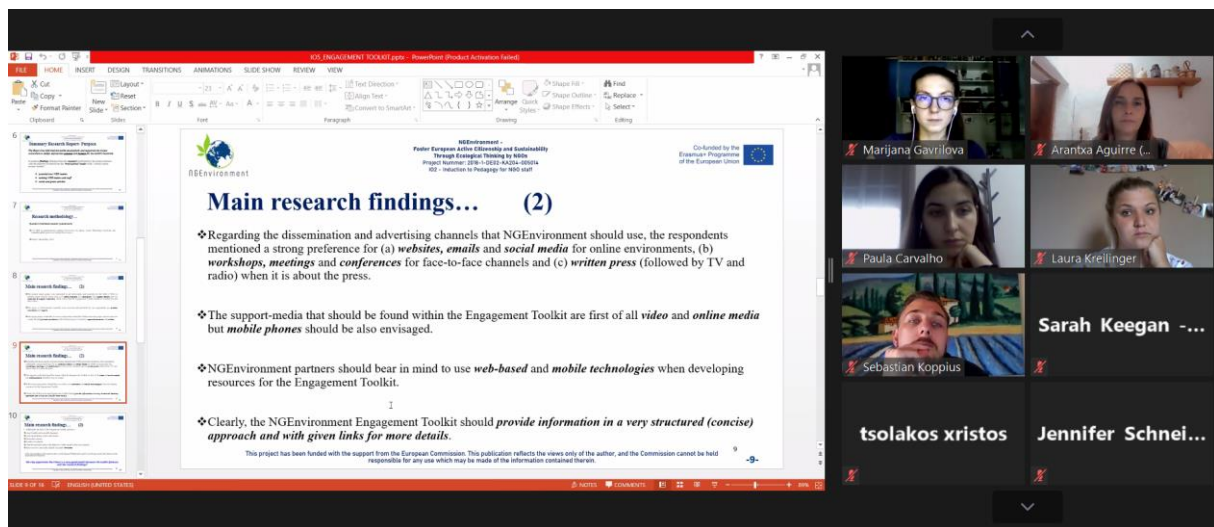
## Registered Users

**143** users have registered to the e-Learning platform

All registered users are from partner countries







The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled "Main research findings... (2)" is displayed. The slide content includes:

- Regarding the dissemination and advertising channels that NGEnvironment should use, the respondents mentioned a strong preference for (a) **websites, emails and social media** for online environments, (b) **workshops, meetings and conferences** for face-to-face channels and (c) **written press** (followed by TV and radio) when it is about the press.
- The support-media that should be found within the Engagement Toolkit are first of all **video and online media** but **mobile phones** should be also envisaged.
- NGEnvironment partners should bear in mind to use **web-based and mobile technologies** when developing resources for the Engagement Toolkit.
- Clearly, the NGEnvironment Engagement Toolkit should **provide information in a very structured (concise) approach and with given links for more details**.

On the right side of the Zoom window, a grid of participant video feeds is visible. The participants shown are:

- Marijana Gavrilova
- Aranba Aguirre (...)
- Paula Carvalho
- Laura Kreiling
- Sebastian Koppius
- Sarah Keegan - ...
- tsolakos xristos
- Jennifer Schnei...



The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled "I06 – Audio Visual Package" is displayed. The slide content includes:

- Prepared by FIPL
- NGEnvironment Final Conference
- 7th July 2021
- ERASMUS+ Programme – Strategic Partnership
- Agreement No. 2018-1-DE02-KA204-005014
- Foster European Active Citizenship and Sustainability Through Ecological Thinking by NGOs

On the right side of the Zoom window, a grid of participant video feeds is visible. The participants shown are:

- Sarah Keegan - FIP - ...
- Jana Stelzer
- Ana Rightchallenge
- Aranba Aguirre (...)
- Brandon, Acrossli...
- Marc Beutner
- Paula Carvalho
- Laura Kreiling

## 107 – Survival guide for NGO Founding and Funding

Final Conference  
July 7, 2021  
Arantxa Aguirre  
Permacultura Cantabria




NGEnvironment  
Foster European Active Citizenship and Sustainability  
Through Ecological Thinking by NGO's

Erasmus+ Programme - Strategic Partnership  
AGREEMENT N°:  
2018-1-DE02-KA204-005014

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**Fipl Virginia**










## Why do develop a Policy Paper?

- ✓ In order to sum up all the main findings, best practices and lessons learned during NGEnvironment implementation, **a Policy Paper addressed to decision makers has been developed**, with the aim of ensuring:
  - ✓ the relevance of the project;
  - ✓ its outreach at a policy level;
  - ✓ the sustainability of its benefits beyond the funding period.
- ✓ The Policy Paper represents a useful resource for peer stakeholders across Europe, and identifies specific recommendations for policy makers.





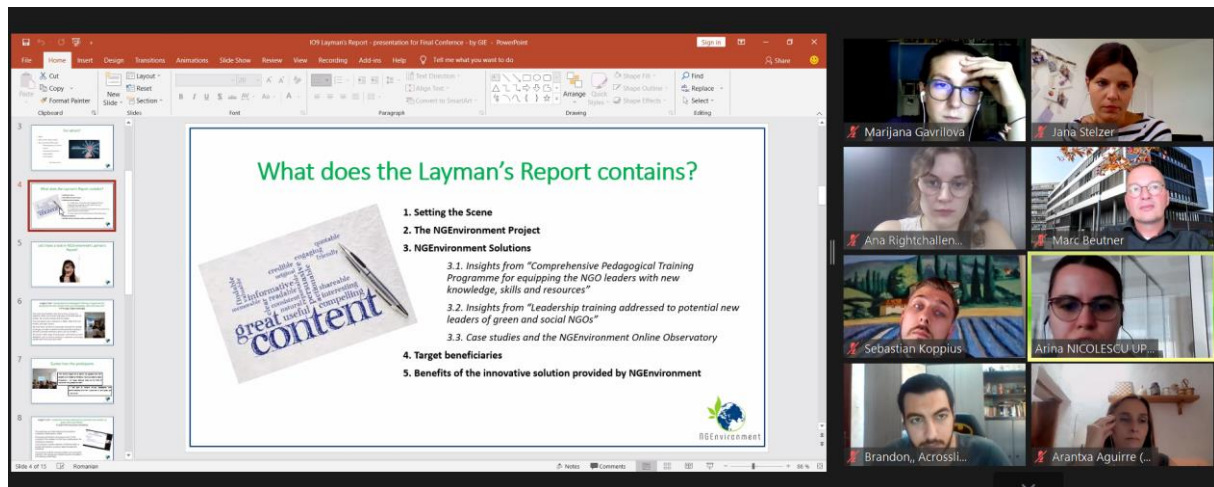












**What does the Layman's Report contains?**

1. Setting the Scene
2. The NGEnvironment Project
3. NGEnvironment Solutions
  - 3.1. Insights from "Comprehensive Pedagogical Training Programme for equipping the NGO leaders with new knowledge, skills and resources"
  - 3.2. Insights from "Leadership training addressed to potential new leaders of green and social NGOs"
  - 3.3. Case studies and the NGEnvironment Online Observatory
4. Target beneficiaries
5. Benefits of the innovative solution provided by NGEnvironment

The presentation slide also features an image of a notepad with the words 'great content' and 'useful' written on it, and the NGEnvironment logo in the bottom right corner.

The video call participants are:

- Marijana Gavrilova
- Jana Stelzer
- Ana Richtigallen...
- Marc Beutner
- Sebastian Koppius
- Arina NICOLESCU UP...
- Brandon, Acrossli...
- Arantxa Aguirre (...)